By: Senator(s) Hall, Dearing, Farris, Woodfield, Ferris, Burton, Lee, Harvey, Carter, Stogner, Frazier, Jackson, Cuevas To: Public Health and Welfare; Appropriations

SENATE BILL NO. 2154

AN ACT TO AMEND SECTION 83-41-211, MISSISSIPPI CODE OF 1972, TO REQUIRE MENTAL HEALTH COUNSELING SERVICES PROVIDED BY A DULY LICENSED PROFESSIONAL COUNSELOR TO BE INCLUDED COVERAGE UNDER THE STATE EMPLOYEES HEALTH INSURANCE PLAN AND THE PUBLIC SCHOOL EMPLOYEES HEALTH INSURANCE PLAN; TO AMEND SECTIONS 25-15-9 AND 25-15-255, MISSISSIPPI CODE OF 1972, IN CONFORMITY THERETO; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 9 SECTION 1. Section 83-41-211, Mississippi Code of 1972, is 10 amended as follows:

83-41-211. Whenever any policy of insurance or any medical 11 service plan or hospital service contract or hospital and medical 12 service contract issued in this state provides for reimbursement 13 14 for any diagnosis and treatment of mental, nervous or emotional 15 disorders only which are within the lawful scope of practice of a duly licensed psychologist as defined in Section 73-31-3, within 16 17 the lawful scope of practice of a duly licensed professional counselor as defined in Section 73-30-3, or within the lawful 18 scope of practice of a duly licensed clinical social worker as 19 defined in Section 73-53-3, the insured or other person entitled 20 to benefits under such policy shall be entitled to reimbursement 21 22 for such services, whether such services are performed by a duly licensed physician or by a duly licensed psychologist, by a duly 23 24 licensed professional counselor or by a duly licensed clinical social worker, notwithstanding any provision to the contrary in 25 any statute or in such policy, plan or contract. Duly licensed 26 psychologists shall be entitled to participate in such policies, 27 28 plans or contracts providing for the diagnosis and treatment of 29 mental, nervous or emotional disorders only as authorized by

30 Section 73-31-3. A duly licensed professional counselor shall be 31 entitled to participate in such policies, plans or contracts providing for the diagnosis and treatment of mental, nervous or 32 33 emotional disorders only as authorized by Section 73-30-3. The 34 requirements of this section relative to mental health counseling services provided by a duly licensed professional counselor shall 35 be fully applicable to the State Employees Health Insurance Plan 36 and the Public School Employees Health Insurance Plan. A duly 37 licensed clinical social worker shall be entitled to participate 38 in such policies, plans or contracts providing for the diagnosis 39 and treatment of mental, nervous or emotional disorders only as 40 authorized by Section 73-53-3. 41

42 SECTION 2. Section 25-15-9, Mississippi Code of 1972, is 43 amended as follows:

The department shall design a plan of 44 25 - 15 - 9. (1) (a) health insurance for state employees which provides benefits for 45 semiprivate rooms in addition to other incidental coverages which 46 the department deems necessary. The amount of the coverages shall 47 48 be in such reasonable amount as may be determined by the 49 department to be adequate, after due consideration of current 50 health costs in Mississippi. The plan shall also include major 51 medical benefits in such amounts as the department shall determine. The plan shall include benefits for mental health 52 counseling services provided by a duly licensed professional 53 54 counselor as required in Section 83-41-211. The department is 55 also authorized to accept bids for such alternate coverage and 56 optional benefits as the department shall deem proper. The 57 department may employ or contract for such consulting or actuarial 58 services as may be necessary to formulate the State Employees 59 Health Insurance Plan, and to assist the department in the preparation of specifications and in the process of advertising 60 61 for the bids for the plan. The department is authorized to promulgate rules and regulations to implement the provisions of 62 63 this subsection.

The department shall develop plans for the insurance plan authorized by this section in accordance with the provisions of Section 25-15-5.

67 (b) There is created an advisory council to advise the S. B. No. 2154 99\SS26\R160 PAGE 2 68 department in the formulation of the State Employees Health 69 Insurance Plan. The council shall be composed of the State 70 Insurance Commissioner or his designee, an employee-representative of the institutions of higher learning appointed by the board of 71 72 trustees thereof, an employee-representative of the Department of 73 Transportation appointed by the director thereof, an 74 employee-representative of the State Tax Commission appointed by 75 the Commissioner of Revenue, an employee-representative of the 76 Mississippi Department of Health appointed by the State Health 77 Officer, an employee-representative of the Mississippi Department of Corrections appointed by the Commissioner of Corrections, and 78 79 an employee-representative of the Department of Human Services appointed by the Executive Director of Human Services. 80

81 The Lieutenant Governor may designate the Secretary of the Senate, the Chairman of the Senate Appropriations Committee and 82 83 the Chairman of the Senate Insurance Committee, and the Speaker of 84 the House of Representatives may designate the Clerk of the House, 85 the Chairman of the House Appropriations Committee and the 86 Chairman of the House Insurance Committee, to attend any meeting 87 of the State Employees Insurance Advisory Council. The appointing 88 authorities may designate an alternate member from their respective houses to serve when the regular designee is unable to 89 90 attend such meetings of the council. Such designees shall have 91 no jurisdiction or vote on any matter within the jurisdiction of the council. For attending meetings of the council, such 92 93 legislators shall receive per diem and expenses which shall be paid from the contingent expense funds of their respective houses 94 95 in the same amounts as provided for committee meetings when the Legislature is not in session; however, no per diem and expenses 96 97 for attending meetings of the council will be paid while the 98 Legislature is in session. No per diem and expenses will be paid 99 except for attending meetings of the council without prior 100 approval of the proper committee in their respective houses. 101 No change in the terms of the State Employees

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102 Health Insurance Plan may be made effective unless the Executive Director of the Department of Finance and Administration or his 103 104 designee, has provided notice to the State Employees Health Insurance Advisory Council and has called a meeting of the council 105 106 at least fifteen (15) days before the effective date of such 107 In the event that the State Employees Health Insurance change. 108 Council does not meet to advise the department on the proposed changes, the changes to the plan shall become effective at such 109 110 time as the department has informed the council that the changes 111 shall become effective.

Medical benefits for retired employees and 112 (d) 113 dependents under age sixty-five (65) years. The same health insurance coverage as for all other active employees and their 114 dependents shall be available to retired employees and all 115 116 dependents under age sixty-five (65) years, the level of benefits 117 to be the same level as for all other active participants. This section will apply to those employees who retire due to one 118 119 hundred percent (100%) medical disability as well as those 120 employees electing early retirement.

(e) Medical benefits for retired employees over age
sixty-five (65) years. The health insurance coverage available to
retired employees over age sixty-five (65) years, and all
dependents over age sixty-five (65) years, shall be the major
medical coverage with the lifetime maximum of One Million Dollars
(\$1,000,000.00). Benefits shall be reduced by Medicare benefits
as though such Medicare benefits were the base plan.

All covered individuals shall be assumed to have full Medicare coverage, Parts A and B; and any Medicare payments under both Parts A and B shall be computed to reduce benefits payable under this plan.

132 (2) Nonduplication of benefits--reduction of benefits by 133 Title XIX benefits: When benefits would be payable under more 134 than one (1) group plan, benefits under those plans will be 135 coordinated to the extent that the total benefits under all plans S. B. No. 2154 99\SS26\R160 PAGE 4 136 will not exceed the total expenses incurred.

Benefits for hospital or surgical or medical benefits shall be reduced by any similar benefits payable in accordance with Title XIX of the Social Security Act or under any amendments thereto, or any implementing legislation.

141 Benefits for hospital or surgical or medical benefits shall be 142 reduced by any similar benefits payable by workers' compensation.

143 (3) Schedule of life insurance benefits--group term: The 144 amount of term life insurance for each active employee shall not be 145 in excess of One Hundred Thousand Dollars (\$100,000.00), or twice 146 the amount of the employee's annual wage to the next highest One 147 Thousand Dollars (\$1,000.00), whichever may be less, but in no case less than Thirty Thousand Dollars (\$30,000.00), with a like amount 148 149 for accidental death and dismemberment on a twenty-four-hour basis. 150 The plan will further contain a premium waiver provision if a 151 covered employee becomes totally and permanently disabled prior to 152 age sixty-five (65) years. Retired employees shall be eligible to 153 continue life insurance coverage in an amount of Two Thousand 154 Dollars (\$2,000.00), Four Thousand Dollars (\$4,000.00) or Ten 155 Thousand Dollars (\$10,000.00) into retirement. The Department of 156 Finance and Administration shall prepare a report to the Legislative 157 Budget Office on or before October 1, 1995, recommending any changes 158 to the maximum group life coverages applicable to retired employees 159 prescribed herein, and providing options as to any expected 160 additional costs associated with increasing such benefits.

161 (4) Any eligible employee who on March 1, 1971, was participating in a group life insurance program which has provisions 162 163 different from those included herein and for which the State of 164 Mississippi was paying a part of the premium may, at his discretion, continue to participate in such plan. 165 Such employee shall pay in 166 full all additional costs, if any, above the minimum program established by this article. Under no circumstances shall any 167 168 individual who begins employment with the state after March 1, 1971, 169 be eligible for the provisions of this paragraph.

170 (5) Any participant of the State Employees Health Insurance Plan who otherwise would lose coverage and who would be eligible as 171 172 a dependent under an existing Public School Employees Health 173 Insurance Plan contract may transfer to the Public School Employees 174 Health Insurance Plan as a dependent under the existing contract. Any participant of the Public School Employees Health Insurance Plan 175 176 who otherwise would lose coverage and who would be eligible as a 177 dependent under an existing State Employees Health Insurance Plan 178 contract may transfer to the State Employees Health Insurance Plan 179 as a dependent under the existing contract. A transfer pursuant to 180 this subsection must occur within thirty-one (31) days of losing 181 coverage. Credit shall be given for any deductible amount satisfied, out-of-pocket expenses and time served toward the 182 183 twelve-month pre-existing waiting period.

184 If both spouses are eligible employees who participate in (6) 185 the plan, the benefits shall apply individually to each spouse by 186 virtue of his or her participation in the plan. If those spouses also have one or more eligible dependents participating in the plan, 187 188 the cost of their dependents shall be calculated at a special family plan rate. The cost for participation by the dependents shall be 189 190 paid by the spouse who elects to carry such dependents under his or 191 her coverage. The special family plan rate shall also apply if the 192 state employee's spouse is a covered eligible employee under the 193 Public School Employees Health Insurance Plan.

194 (7) (a) The department may offer medical savings accounts as 195 defined in Section 71-9-3 as a plan option. Provided, however, that 196 prior to offering such accounts as a plan option, the Department of 197 Finance and Administration shall prepare and present to the Senate 198 and House Insurance Committees by December 15, 1996, a comprehensive 199 study of medical savings accounts to include a proposed 200 implementation timetable and potential actuarial effects of such 201 accounts on the existing state employee health plan. The 202 department's study shall also include, but not be limited to, 203 recommended employer contribution levels, recommended employee S. B. No. 2154 99\SS26\R160

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204 contribution levels, recommendations on annual rollover of balances or withdrawals for nonmedical purposes, and recommendations on 205 206 medical coverage for persons who expend their account balances. The department shall use existing staff resources and those of other 207 208 agencies to conduct this study. In no case shall the department 209 employ a consultant or contractor other than an actuary to conduct this study. No later than July 15, 1996, the Department of Finance 210 211 and Administration shall meet with the staff of the PEER Committee 212 and the Legislative Budget Office to receive recommendations on the 213 issues and methods which the department shall consider in preparing its report. No later than October 15, 1996, the Department of 214 215 Finance and Administration shall submit a copy of its draft report 216 to the PEER Committee and the Legislative Budget Office which shall 217 analyze the report and prepare comments for publication in the final report to be submitted to the House and Senate Insurance Committees 218 on December 15, 1996. 219

(b) In no case shall the department offer medical savings
accounts as an option to health plan participants prior to January
1, 1998.

(8) Any premium differentials, differences in coverages, discounts determined by risk or by any other factors shall be uniformly applied to all active employees participating in the insurance plan. It is the intent of the Legislature that the state contribution to the plan be the same for each employee throughout the state.

229 SECTION 3. Section 25-15-255, Mississippi Code of 1972, is 230 amended as follows:

25-15-255. (1) (a) The Department of Finance and
Administration shall design a plan of health insurance for employees
which provides benefits for semiprivate rooms in addition to other
incidental coverages which the department deems necessary.

The amount of the coverages shall be in such reasonable amount as may be determined by the department to be adequate, after due consideration of current health costs in Mississippi. The plan

238 shall also include major medical benefits in such amounts as the department shall determine. The plan shall include benefits for 239 240 mental health counseling services provided by a duly licensed professional counselor as required in Section 83-41-211. 241 The 242 department is also authorized to accept bids for alternate coverage and optional benefits. Any contract for alternative coverage and 243 244 optional benefits shall be awarded by the department after it has 245 carefully studied and evaluated the bids and selected the best and 246 most cost-effective bid. The department may reject all such bids; 247 however, the department shall notify all bidders of the rejection and shall actively solicit new bids if all bids are rejected. 248

249 It is the intent of the Legislature that coverage under this plan may be self-insured by the State of Mississippi and the same as 250 251 coverage provided state employees under the Public Employees Health 252 Insurance Plan created in Section 25-15-3 et seq. The department may contract the administration and service of the self-insured 253 254 program to a third party; however, before executing any contract, 255 the department shall actively solicit bids for the administration 256 and service of the program.

The department shall conduct the solicitation and contracting process in strict accordance with Section 25-15-301.

Beginning on January 1, 1996, any contract entered into between the department for the administration and/or service of the self-insured plan and a third party shall be for the calendar year that begins on the first day of January and expires on the following thirty-first day of December.

The department may employ or contract for such consulting or 264 265 actuarial services as may be necessary to formulate the Public 266 School Employees Health Insurance Plan, and to assist the department 267 in the preparation of specifications and in the process of 268 advertising for the bids for the plan. Such contracts shall be 269 solicited and entered into in accordance with Section 25-15-5. The 270 department shall keep a record of all persons, agents and 271 corporations who contract with or assist the department in preparing S. B. No. 2154 99\SS26\R160

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272 and developing the plan. The department, in a timely manner, shall provide copies of this record to the members of the advisory council 273 274 created in paragraph (b) of this subsection and those legislators, or their designees, who may attend meetings of the advisory council. 275 276 The department shall provide copies of this record in the 277 solicitation of bids for the administration and servicing of the 278 self-insured program. Each person, agent or corporation which, 279 during the previous fiscal year, has assisted in the development of 280 the plan or employed or compensated any person who assisted in the 281 development of the plan, and which bids on the administration or 282 servicing of the plan, shall submit to the department a statement 283 accompanying the bid explaining in detail its participation with the development of the plan. This statement shall include the amount of 284 285 compensation paid by the bidder to any such employee during the 286 previous fiscal year. The department shall make all such 287 information available to the members of the advisory council and 288 those legislators, or their designees, who may attend meetings of 289 the advisory council before any action is taken by the department on 290 the bids submitted. The failure of any bidder to fully and 291 accurately comply with this paragraph shall result in the rejection 292 of any bid submitted by that bidder or the cancellation of any 293 contract executed when the failure is discovered after the 294 acceptance of that bid.

295 The department is authorized to promulgate rules and regulations to implement the provisions of this subsection. 296 After 297 expiration or termination of the contract between the state and the administering corporation existing immediately before the date on 298 299 which the plan becomes self-insured by the State of Mississippi, the 300 remainder of funds in the Premium Stabilization Fund shall revert to 301 the Public School Employees Insurance Fund and shall be used 302 exclusively for payment of future premiums.

Any corporation, association, company or individual that contracts with the department for the third-party claims administration of the self-insured plan shall prepare and keep on

file an explanation of benefits for each claim processed. The explanation of benefits shall contain such information relative to each processed claim which the department deems necessary, and at a minimum, each explanation shall provide the claimant's name, claim number, provider number, provider name, service dates, type of services, amount of charges, amount allowed to the claimant and reason codes.

The information contained in the explanation of benefits shall 313 314 be available for inspection upon request by the department. The 315 department shall have access to all claims information utilized in the issuance of payments to employees and providers. 316 Anv 317 corporation, association, company or individual that contracts with 318 the department for the administration and/or service of the self-insured plan shall remit one hundred percent (100%) of all 319 320 savings or discounts resulting from any contract to the department 321 and/or participant. Any corporation, association, company or 322 individual that contracts with the department for the administration and/or service of the self-insured plan shall allow, upon notice by 323 324 the department, the department or its designee to audit records of 325 the corporation, association, company or individual relative to the corporation, association, company or individual's performance under 326 any contract with the department. The information maintained by any 327 328 corporation, association, company or individual, relating to such 329 contracts, shall be available for inspection upon request by the department and such information shall be compiled in a manner that 330 331 will provide a clear audit trail.

(b) There is created an advisory council to the 332 333 department to advise the department in the formulation of the Public School Employees Health Insurance Plan. The advisory council and 334 those legislators, or their designees, authorized to attend meetings 335 336 of the advisory council pursuant to this subsection shall be informed in a timely manner concerning each aspect of the 337 338 formulation and development of the plan. No change in the terms of 339 the Public School Employees Health Insurance Plan may be made S. B. No. 2154 99\SS26\R160 PAGE 10

340 effective unless the Executive Director of the Department of Finance and Administration, or his designee, has provided notice to the 341 342 Public School Employees Health Insurance Advisory Council and has called a meeting of the council at least fifteen (15) days before 343 344 the effective date of such change. In the event that the Public 345 School Employees Health Insurance Advisory Council does not meet to 346 advise the department on the proposed changes, the changes to the plan shall become effective at such times as the department has 347 348 informed the council that the changes shall become effective.

349 The council shall be composed of the State Insurance 350 Commissioner or his designee, two (2) certificated public school 351 administrators appointed by the State Board of Education, two (2) 352 certificated classroom teachers appointed by the State Board of 353 Education, a noncertificated school employee appointed by the State 354 Board of Education, and a community/junior college employee 355 appointed by the State Board for Community and Junior Colleges. 356 Members of the council shall serve at the will and pleasure of the appointing authorities; however, no member shall serve for a period 357 358 of less than one (1) year. The members of the council shall serve 359 without compensation, per diem or expense reimbursement.

360 The Chairman of the Senate Insurance Committee, the Chairman of 361 the Senate Education Committee, the Chairman of the House of 362 Representatives Insurance Committee and the Chairman of the House of 363 Representatives Education Committee, and/or their designees from 364 their respective houses, may attend any meeting of the advisory 365 council. The legislators, or their designees, shall have no jurisdiction or vote on any matter within the jurisdiction of the 366 367 For attending meetings of the council, the legislators council. 368 shall receive per diem and expenses which shall be paid from the 369 contingent expense funds of their respective houses in the same 370 amounts as provided for committee meetings when the Legislature is 371 not in session; however, no per diem and expenses for attending 372 meetings of the council will be paid while the Legislature is in 373 session. No per diem and expenses will be paid except for attending S. B. No. 2154 99\SS26\R160 PAGE 11

374 meetings of the council without prior approval of the proper 375 committee in their respective houses.

376 (C) Medical benefits for retired employees and dependents 377 under age sixty-five (65) years. The same health insurance coverage 378 as for all other active employees and their dependents shall be 379 available to retired employees and all dependents under age sixty-five (65) years, the level of benefits to be the same level as 380 381 for all other active participants. This section will apply to those 382 employees who retire due to one hundred percent (100%) medical 383 disability as well as those employees electing early retirement.

(d) Medical benefits for retired employees over age
sixty-five (65). The health insurance coverage available to retired
employees over age sixty-five (65) years, and all dependents over
age sixty-five (65) years, shall be the major medical coverage with
the lifetime maximum of One Million Dollars (\$1,000,000.00).
Benefits shall be reduced by Medicare benefits as though such
Medicare benefits were the base plan.

All covered individuals shall be assumed to have full Medicare coverage, Parts A and B; and any Medicare payments under both Parts A and B shall be computed to reduce benefits payable under this plan.

395 (2) Nonduplication of benefits-reduction of benefits by Title 396 XIX benefits. When benefits would be payable under more than one 397 group plan, benefits under those plans will be coordinated to the 398 extent that the total benefits under all plans will not exceed the 399 total expenses incurred.

Benefits for hospital or surgical or medical benefits shall be reduced by any similar benefits payable in accordance with Title XIX of the Social Security Act or under any amendments thereto, or any implementing legislation.

404 Benefits for hospital or surgical or medical benefits shall be 405 reduced by any similar benefits payable by workers' compensation.

406 (3) The department is hereby authorized to determine the 407 manner in which premiums and contributions by the state and local

408 school districts shall be collected to provide the self-insured 409 health insurance program for school employees and community/junior 410 college employees as provided under this article.

411 (4) Any premium differentials, differences in coverages, 412 discounts determined by risk or by any other factors shall be 413 uniformly applied to all active employees participating in the 414 insurance plan. It is the intent of the Legislature that the state 415 contribution to the plan be the same for each employee throughout 416 the state.

417 (5) Any participant of the State Employees Health Insurance Plan who otherwise would lose coverage and who would be eligible as 418 419 a dependent under an existing Public School Employees Health 420 Insurance Plan contract may transfer to the Public School Employees 421 Health Insurance Plan as a dependent under the existing contract. 422 Any participant of the Public School Employees Health Insurance Plan 423 who otherwise would lose coverage and who would be eligible as a 424 dependent under an existing State Employees Health Insurance Plan contract may transfer to the State Employees Health Insurance Plan 425 426 as a dependent under the existing contract. A transfer pursuant to 427 this subsection must occur within thirty-one (31) days of losing 428 coverage. Credit shall be given for any deductible amount 429 satisfied, out-of-pocket expenses and time served toward the 430 twelve-month pre-existing waiting period.

431 The Department of Finance and Administration shall (6) annually report to the Joint Legislative Budget Committee the 432 433 condition of the Public School Employees Health Insurance Plan. 434 Such report shall contain, but not be limited to, a report of the plan's financial condition at the close of the most recent complete 435 436 calendar year. The report shall also include all recommendations 437 made to the department by consultants regarding the plan and its 438 administration, including a complete departmental response to each 439 recommendation. The department shall also list the history of 440 yearly claims paid and premiums received for each employee subgroup, 441 including, but not limited to, active employees, dependents and S. B. No. 2154 99\SS26\R160 PAGE 13

442 retirees and shall also publish the loss ratios for these subgroups. For purposes of this subsection, the term "loss ratios" shall mean 443 444 claims paid by the plan for each subgroup divided by premiums 445 received by the plan for the insurance coverage of the members in 446 that subgroup. Any plan revisions made during the previous year 447 shall also be listed in the report and fully described in the 448 report. The department shall also provide the Joint Legislative 449 Budget Committee with a monthly statement of plan utilization.

450 In addition to the information provided for herein, the 451 department shall provide to the Joint Legislative Budget Committee 452 budgetary information on the Public School Employees Health 453 Insurance Plan. All information shall be provided to the Joint 454 Legislative Budget Committee in a format designated by the 455 committee. The information shall be provided in September of each 456 year, and at such times throughout the year as the committee deems 457 necessary. The information shall include, but not be limited to:

(a) A detailed breakdown of all expenditures of the plan,
administrative and otherwise, for the most recently completed fiscal
year and projected expenditures for the current fiscal year;

(b) A schedule of all contracts, administrative and otherwise, executed for the benefit of the plan during the most recent completed fiscal year, and those executed and anticipated for the current fiscal year;

465 (c) Anticipated plan expenditures, administrative and466 otherwise, for the next fiscal year.

467 The department shall also provide to the Joint Legislative 468 Committee on Performance Evaluation and Expenditure Review (PEER) 469 all information described in paragraph (b) in this subsection. The 470 PEER Committee shall prepare a report by January 1 of each year on 471 all contractors utilized by the department for the health plans, 472 excluding the third-party administrator contract. The committee's 473 report shall address the processes by which the department procured 474 the contractors, the contractors' work products and contract 475 expenditures. The review provided for herein shall be supplemental S. B. No. 2154 99\SS26\R160 PAGE 14

476 to the review provided for in Section 25-15-301.

477 (7) (a) The department may offer medical savings accounts as 478 defined in Section 71-9-3 as a plan option. Provided, however, that 479 prior to offering such accounts as a plan option, the Department of 480 Finance and Administration shall prepare and present to the 481 Legislature by December 15, 1996, a comprehensive study of medical 482 savings accounts to include a proposed implementation timetable and 483 potential actuarial effects of such accounts on the existing public 484 school employees' health plan. The department's study shall also 485 include, but not be limited to, recommended employer contribution 486 levels, recommended employee contribution levels, recommendations on 487 annual rollover of balances or withdrawals for nonmedical purposes, 488 and, recommendations on medical coverage for persons who expend 489 their account balances. The department shall use existing staff 490 resources and those of other agencies to conduct this study. In no 491 case shall the department employ a consultant or contractor other 492 than an actuary to conduct this study. No later than July 15, 1996, the Department of Finance and Administration shall meet with the 493 494 staff of the PEER Committee and the Legislative Budget Office to 495 receive recommendations on the issues and methods which the 496 department shall consider in preparing its report. No later than 497 October 15, 1996, the Department of Finance and Administration shall 498 submit a copy of its draft report to the PEER Committee and the 499 Legislative Budget Office which shall analyze the report and prepare comments for publication in the final report to be submitted to the 500 501 House and Senate Insurance Committees on December 15, 1996. 502 In no case shall the department offer medical savings (b) 503 accounts as an option to health plan participants prior to January

504 1, 1998.

505 SECTION 4. This act shall take effect and be in force from and 506 after July 1, 1999.